The re-organisation of the Revenue Survey Department.

Proceedings of the Government of His Highness the Maharaja of Mysore.

READ—

Memo No. Fl. 3839-43—G. F. 68-12-2, dated 10th December 1912, forwarding the resolution of the Retrenchment Committee in regarding the reduction of expenditure in the Revenue Survey Department.

2. Government Order No. R. 7539-40—L. S. 18-12-2, dated 10th June 1913, fixing the pay of the Superintendent and the Deputy Superintendent of the Revenue Survey Department.

3. Government Order No. R. 435-8—L. S. 54-14-11, dated 7th July 1916, directing the continuance of Mr. T. Dharmaraja Chetty on Special duty, Cauvery Reservoir Project and sanctioning the appointment of four officers to the Survey Department with a view to expedite resettlement operations.

4. Notification No. R. 1029—L. S. 7-16-3, dated 22nd July 1916, transferring Mr. T. Hanumantha Rao to the Survey Department, as a Field Officer.

5. Government Order No. R. 2314-6—L. S. 47-15-6, dated 23rd August 1916, sanctioning the addition of one Measuring and one Classing Establishments to the existing three Measuring and one Classing Establishments and the appointment of an additional officer.

6. Government Order No. R. 3215-17—L. S. 7-16-6, dated 22nd September 1916, transferring Messrs. Sheik Abdulla and B. T. Sitaramaiya to the Survey Department.

7. Notification No. R. 5933—L. S. 7-16-14, dated 12th December 1916, transferring Mr. R. A. Narasimha Iyengar to the Survey Department.

8. Correspondence ending with letter No. 81, dated 25th September 1918, from the Superintendent of Revenue Survey and Settlements in Mysore, submitting proposals for the re-organisation of the Department and forwarding a revised proposition statement in that behalf.

ORDER No. R. 15688-89—L. S. 6-18-11, DATED BANGALORE, THE 6TH JUNE 1919.

The constitution of the Revenue Survey Department differs markedly from the other Departments in that the strength of the different establishments and the scale of pay of the members thereof have not hither to been fixed by Government, both being variable at the discretion of the Survey Superintendent. The cost of the subordinate ministerial and filed establishments is met from an annual lump sum provision, and so far as these establishments are concerned the Department is run on lines which cannot be considered as over liberal. For instance, it is a rule that any kind of leave in the field season entails forfeiture of pay. Though nominally there is a time scale the Superintendent is not bound to, and often does not give, promotions as they fall due by lapse of time.

There is always a paucity of qualified hands in the Department which necessitates the retention of a large number of superannuated officials. The defective system of recruitment and promotions in the Survey Department has led, in a certain measure, to its inability to keep up to the programme of resettlement, drawn up by Col. Grant before his retirement, with the result that settlement is overdue in not less than 25 taluks.

2. Repeated representations having been received from the officials of the Department for the improvement of their pay and prospects Government called for proposals in the matter from the Survey Superintendent in December 1917. After considerable discussion and correspondence, he has now formulated (in his letters Nos. 63 and 61, dated 13th September 1918 and 25th September 1918) a definite scheme and placed the same before the Government with the necessary proposition statements.

3. Government have carefully considered these proposals as also the various representations made by the officials of the several establishments from time to time and are pleased to sanction a revision of the Department in the manner and to the extent noted below :—

4. The proposition statement relating to the Office and Field Establishments sent up by the Survey Superintendent involves a net annual increase of Rs. 31,878 over the present sanctioned limit of expenditure, *viz.*, Rs. 1,20,000 for Establishments. The actuals for establishment charges for the past three years come, however, to Rs. 80,516 on an average. As it is found necessary to provide for an adequate staff of Field Establishment to expedite the heavy arrears of resurvey and resettlement work in the State and to improve their pay and prospects, as well as the office establishment, Government are prepared to sanction an

expenditure of Rs. 1,45,000 as against the total normal expenditure of Rs. 80,516 as explained above, to be distributed as follows :—

	Rs.
Permanent Establishment ...	1,00,000
Temporary Establishment ...	45,000

5. The further details of the re-organisation regarding the Supervising Officers, as sanctioned by Government are given below :—

The Superior staff of officers will consist of—

1 Superintendent with the status of a Deputy Commissioner.
1 Deputy Superintendent.
5 Assistant Superintendents.
1 Do (temporary).

These will draw their present pay pending the re-organisation of the Civil Service, which is under consideration of Government.

2 Sub-Assistant Superintendents on Rs. 150—25/2—200.
2 Do do (temporary).
1 Do do for Superintendent's Office (temporary).
1 Do do for charge of the Headquarter and Record Office.
1 Do do for Inam and miscellaneous work.
1 Do do (temporary) for Field Relief work.

The Survey Superintendent and Deputy Superintendent will draw their tentage and fixed travelling allowances as before.

The Field Officers will draw their tentage as before and fixed travelling allowance at the following rates :—

Rs. 100 per mensem when in Camp.
" 30 per mensem when at Headquarters.

Sub-Assistant Superintendent doing duty as the Office Assistant or the Officer in charge of the Headquarters office will, if he is not an officer of the Assistant Commissioner's grade, draw a local allowance of Rs. 30 per mensem.

6. *Subordinate Establishment.*—Government consider that there is no justification for the practice hitherto in vogue, of making a lump sum budget grant to be worked out under the sole discretion of the Superintendent and are therefore pleased to direct that the number of hands in each office and establishments and the scale of pay of the several members thereof, should be fixed and that the same should not be altered without the previous sanction of Government.

7. In view of the fact that the Department is a special one, the ministerial staff of which can find no opening except in the offices they work in, Government consider it necessary to treat their cases somewhat liberally and are accordingly pleased to direct that the minimum salary of a fully qualified Survey Official should not be less than Rs. 20 per mensem.

8. The Survey Superintendent is requested to propose in consultation with the Comptroller, suitable amendments to the existing rules regarding the grant of leave, etc., to the officials of the Department.

9. The officials of the several Field Establishments will be given Railway fare and mileage according to the Mysore Service Regulations for the first outward and last return journeys and also for the journeys from one taluk to another in the same Field season. In addition to this they will draw during the Field Season, permanent monthly allowances as noted below :—

1. Surveyors of—		
(*a*) Classing Establishments ...	...	Rs. 20 per mensem.
(*b*) Measuring Establishments	...	" 15 "
2. Classers	...	" 7 "
3. Karkoons	...	" 5 "
4. Measurers	...	" 5 "
5. Peons	...	" 2 "

These allowances will be increased by 50 per cent when the establishments are working in the malnad.

10. The Shiknars (or learners), should be started on Rs. 7 per mensem and given Rs. 10 during training and then Rs. 12—15 as probationary measurers until they are eventually confirmed on Rs. 20.

11. The present system of granting preparation and journey time (Vate-kade) will be abolished and the period required for the journey will be allowed according to the provisions of the Mysore Service Regulations.

12. Officers in charge of Field Establishments may during the Field Season grant to their subordinates advances not exceeding one month's pay the same being recovered in three equal monthly instalments.

13. The existing practice of cutting men's pay for "Harkath" (*i.e.*, days on which no work is done on account of non-co-operation of villagers, inclemency of weather, etc.,) to the abolition of which the Survey Superintendent is strongly opposed, will remain unaltered.

14. As the work of resettlement operations will decrease in a few years, if the programme now laid down is carried out, Government consider that it is necessary to provide for the gradual reduction of the Survey Establishments and its final absorption into the Land Records Department. As practically all the hands in the Department are however now holding substantive appointments, nothing tangible in the way of reduction of establishments is *possible at present*. The Survey Superintendent is accordingly requested to submit for the orders of Government a revised proposition statement dividing the existing permanent appointments into two divisions, *viz.*, two-thirds permanent and one-third supernumerary. No further substantive appointments should be made until all the supernumeraries are absorbed into the regular cadre. The sanctioned strength of the Department may however be maintained by the entertainment of the required number of men on a temporary basis. The establishment to be retained on a permanent basis should be so constituted that it will in itself be a complete self-contained unit when supernumerary (or temporary) hands are done away with.

15. Government consider that it is unnecessary to sanction progressive rates of pay for the subordinate establishments in violation of the principle recently laid down, of having only "fixed rates of pay." The proposition statement called for in the preceeding para should therefore be prepared with fixed rates of pay, except in the case of only such persons as cannot find any opening outside their posts or office.

16. As it has been decided to fix permanently the strength and scale of pay of the several establishments, Government consider that the separate establishment of the Deputy Superintendent who is practically the audit officer of the Department, should be abolished and the work transferred to the Superintendent's Office for which the following extra hands are sanctioned:—

		Rs.
I. English Branch—		
1 Clerk	on	35
1 Clerk	on	25
II. Vernacular Branch—		
1 Sheristedar	on	60—$\frac{10}{3}$—80
III. Accounts Branch—		
1 Head Accountant	on	60
1 Accountant	on	40
1 Do	on	30
1 Do	on	25
IV. Menials—		
3 Peons	on	Rs. 10, 9 and 8 each.

17. The Superintendent is requested to submit for the approval of Government a statement showing the redistribution of the hands and arrangements made for the amalgamation of the Headquarters and Record and Deputy Superintendent's Offices with his own office.

18. Necessary additional provision will be made for the establishment charges of the Department in the ensuing year's budget.

19. The re-organisation will take effect from 1st January 1919.

B. RAMASWAMAIYA,
Secretary to Government,
Revenue Department.

To—The Superintendent, Revenue Survey and Settlement in Mysore.
The Comptroller to Government through Financial Secretariat.

Removal of sandal trees from occupied lands and the payment of bonuses to the occupants thereof.

Proceedings of the Government of His Highness the Maharaja of Mysore.

READ—

Government Order No. R. 7699-708—Ft. 13-05-17, dated 25th March 1909, passing orders on the subject of the removal of sandal trees from occupied lands and the payment of bonuses to the occupants thereof.

2. Letter No. 25, dated the 1st July 1918, from the Conservator of Forests in Mysore, enquiring whether the rules for the grant of bonuses published with the order read above, are applicable to trees removed from coffee lands also.

ORDER No. R. 16022-32—FT.17-18-2, DATED 13TH JUNE 1919.

The Revenue Commissioner, who was consulted in the matter, is of opinion that the Rules of 1909 are applicable to coffee lands in the same way as to other occupied lands and that the grant of the bonus will offer an inducement for the proper preservation of the sandal trees in coffee lands as in the case of other occupied lands. Government agree in the above view and accordingly direct that the said rules be made applicable to the coffee lands also.

B. RAMASWAMAIYA,
Secretary to Government,
Revenue Department.

To—The Revenue Commissioner in Mysore.
The Conservator of Forests in Mysore.
The Deputy Commissioners of Districts.
The Comptroller, Mysore Government.
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